

IT Kontrakt sp. z o.o. GDPR Notification

In accordance with art. 13 paragraphs 1 and 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter, the GDPR) (EU Journal of Laws L119/1), we hereby inform you that:

1. The administrator of your personal data is "IT KONTRAKT" spółka z ograniczoną odpowiedzialnością, with its registered office in Wrocław, ul. Gwiaździsta 66, 53-413 Wrocław, e-mail contact: odo@itkontrakt.pl.
2. Your data will be processed in accordance with the GDPR for the purposes of:
 - a) performing the agreement concluded with you on the basis of consent based on art. 6 paragraph 1 point a) of the GDPR,
 - b) performing the agreement with you in accordance with art. 6 paragraph 1 point b) of the GDPR,
 - c) the performance by the Administrator of its legal obligations in accordance with article 6 paragraph 1 point c) of the GDPR within the scope foreseen by the detailed regulations,
 - d) executing legally justified interests pursued by the Administrator in accordance with article 6 paragraph 1 point f) of the GDPR, i.e. for the purpose of establishing, defending against and pursuing potential claims and protection of persons and property belonging to the Administrator
3. The Administrator may demand the provision of data other than those indicated in paragraph 2 which are essential before the conclusion of an employment agreement with a candidate.
4. The Administrator's personal data inspector is Paweł Markiewicz, who may be contacted by e-mail at: odo@itkontrakt.pl
5. In certain situations the Administrator has the right to transmit your personal data to other recipients, if this is essential for the performance of the agreement with you or to meet the obligations borne by the Administrator. In this case we will transmit the personal data to three groups of recipients: Those authorized by us, our employees and contractors, who must have access to the personal data for the purpose of performing their duties, processing entities to which we entrust personal data as well as other data recipients e.g. recruitment companies, couriers, banks, insurers, law firms.
6. Your personal data may be transmitted to third countries, outside the EU/EEA. The data will be protected appropriately based on the security measures arising from the GDPR Chapter V.
7. Your data processed for the purposes indicated in:
 - a) point 2 a) will be preserved for the duration of the agreement concluded with you, or until you withdraw your consent for processing for this purpose,
 - b) point 2 b) will be preserved for the duration of the agreement concluded with you
 - c) point 2 c) will be preserved for the purpose foreseen in the detailed regulations,
 - d) point 2 d) will be preserved for the period needed to ensure the protection of persons or property belonging to the Administrator or for the period needed to establish, defend against or pursue claims.
8. You have the right to request from the Administrator access to personal data that concern you and to their correction or deletion, or limitation of their processing and transfer.

9. You have the right to withdraw your consent within the scope of point 2 a) at any time by sending a statement of withdrawal of consent to the e-mail address odo@itkontrakt.pl, which shall not affect the compliance with the law of processing that was performed on the basis of the consent before it was withdrawn.
10. You have the right to file an objection in the area of processing indicated in point 2 d) with regard to the processing of personal data for the purpose of pursuing legally justified interests by the Administrator, while the right to objection cannot be exercised in the case of significant legally justified bases for processing which supersede your interests, rights and freedoms, in particular establishing, pursuing or defending against claims.
11. You have the right to complain about the Administrator's actions to the President of the Personal Data Protection Office: Prezes Urzędu Ochrony Danych Osobowych, ul. Stawki 2, 00-193 Warszawa.
12. Your provision of the personal data described in point 2 a) is voluntary and is not a statutory or contractual requirement or a condition of the conclusion of an agreement.
13. The provision of the personal data described in points 2 b-d) is essential for the performance of an agreement concluded with you or is a statutory requirement; you are required to provide them and failure to do so renders it impossible to perform the agreement concluded with you.
14. No actions will be taken with respect to you consisting in automated decision-making, including profiling.